

STATE OF NEW HAMPSHIRE

OFFICE OF THE ADJUTANT GENERAL STATE MILITARY RESERVATION CONCORD, NEW HAMPSHIRE 03301-5353

REPLY TO ATTENTION OF

NHAG-SPMO 28 February 1989

NEW HAMPSHIRE NATIONAL GUARD TECHNICIAN PERSONNEL REGULATION NUMBER 213

EXCEPTED SERVICE

- 1. <u>Basic Concept</u>: Persons employed as technicians by the Army and Air National Guard are Federal employees by law.
- 2. Excepted Service Employees are technicians employed by TAGNH, who are required to be members of the New Hampshire National Guard as a condition of their employment. Technicians so employed are required to occupy Unit TOE, TD or UDL positions comparable with their Technician assignment. Job specifications issued by the National Guard Bureau and job numbers identify those positions which require military membership.
- 3. Individuals selected for an excepted technician position, who are not already in the appropriate New Hampshire National Guard organization, will have thirty days to be appointed/enlisted. Supervisors can request an extension of the thirty-day requirement under extreme conditions. When an individual cannot be appointed/enlisted within the thirty-day requirement, he/she will be notified in writing by the SPMO that his/her selection has been voided due to failure to be enlisted or appointed in the New Hampshire National Guard. The supervisor may select another individual from the qualified candidates on the DA Fm 2600 he/she received or may request to readvertise the position.
- 4. Wearing of the Uniforms: Technicians in the excepted service will wear the military uniform appropriate to their service and federally recognized grade when performing technician duties and will comply with standards of the appropriate service pertaining to grooming and the wearing of the military uniform (AR 670-1, AFR 35-10). Official time will not be used for changing to or from the military uniform at the work site. The following situations have been determined to be inappropriate for wearing of the military uniform:
- a. Technicians in an official travel status, traveling by commercial or private transportation.
- b. Technicians attending courses of instruction in a technician status at locations other than military installations.
- c. Technicians who are labor organization representatives while engaged in labor agreement negotiations.

Supersedes NHNG TPR 213 dtd 26 May 76.

- d. Technicians while participating as data collectors during the conduct of Federal Wage System surveys.
 - e. Technicians while serving as hearing examiners.

NOTE: Competitive technicians may, if otherwise eligible, wear the appropriate military uniform while performing technician duties. Wearing of the military uniform, however, may not be made a condition of employment for competitive technicians. When wearing the military uniform in the performance of technician duties, competitive technicians will comply with the uniform and grooming standards of the appropriate service.

LLOYD M. PRICE MG, AG, NHNG

The Adjutant General